

# Safety Policy

If something doesn't:

- Look Right
- Sound Right
- Feel Right
- Smell Right
- Or You Just Don't Know What to Do

**STOP** and get Help!



## **At JW Aluminum, we value safety above all.**

Our WIN culture is one of inclusion and ownership. It drives everything we do.

Every JW Aluminum teammate has a moral and ethical responsibility to make sure no one gets hurt meeting our objectives.

We achieve outstanding safety performance by:

- Being **self-aware**
- Paying **attention to detail**
- Identifying and **eliminating hazards**
- **Knowing what safe and correct looks like**

The tools we use to stay safe are Job Safety Analyses (JSAs), Standard Work, and Control Plans. These are living documents — reviewed, updated, and continuously improved by teammates closest to the work.

We actively comply with the United States Occupational Safety and Health Administration and all relevant international laws and regulations.

Through our thoughts and actions, we cultivate a team of safe, engaged, empowered people.

## **We put safety first because for us, people come first.**

Our safety mindset extends to all stakeholders and beyond our work environment to our homes and families.

**We absolutely believe zero injuries are possible and that is our goal.**

Ryan Roush  
Chief Executive Officer

Phil Cavatoni  
Chief Financial Officer

