



Group Leader

JW Aluminum is a leading producer of specialty flat rolled aluminum products used in a wide variety of consumer and commercial applications. Currently, we have an immediate and exciting need for a Group Leader – CVS Cell 1 at our facility located in Goose Creek, SC. We are looking for a team-oriented professional with an exemplary track record of success in order for us to lead safety, the market, quality, and service through developing our people, improving our processes, and delivering value to the marketplace.

Essential Functions, Duties and Responsibilities

- Drive and manage Safety throughout the department by developing a safety culture in Attention to Detail, Self-Awareness, Standard Work and STOP.
- Lead production operations in accordance with plant policies and procedures.
- Train and coach and production teammates to work together to achieve goals.
- Develop, implement and monitor training programs.
- Conduct teammate performance engagements and coaching to ensure progressive growth of the team.
- Manage shift schedule and labor allocation.
- Coordinate production startups, shutdowns, and changeovers.
- Prioritize issues/challenges and assign resources effectively.
- Seek feedback from team to solve process and organizational challenges.
- Contain and diagnosis quality issues.
- Ensure work activities comply with Standard Work, Control Plans and Job Safety Analysis.
- Communicate and coordinate with Plant Leadership and Staff.
- Conduct incident investigations to include root cause analysis.
- Complete shift administrative work and assist with production as necessary.

Minimum Requirements

- Bachelor's degree and/or a minimum of 4 years of technical experience in Industrial Manufacturing environment.
- Willingness to work night shift (7p-7a) on a rotating schedule (3 days one week, 4 days one week).
- Strong safety, team and customer focus.
- Strong planning and organizational skills.
- Ability to understand equipment parameters and capabilities.
- Thorough knowledge of LEAN manufacturing principles and practices a plus.
- Computer proficiency in Microsoft Office Suite and Oracle preferred.
- Demonstrate commitment to zero incident safety culture, teammate engagement, active teamwork, continuous improvement while practicing JW's Target Behaviors.

JW Aluminum is an Equal Opportunity Employer. We do not discriminate based on race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, age, or any other legally protected status.