



Manufacturing Manager

JW Aluminum is a leading producer of specialty, flat rolled aluminum products used in a wide variety of consumer and commercial applications. Currently, we have an immediate and exciting need for a **Manufacturing Manager** at our facility located in Goose Creek, SC. We are looking for a team-oriented professional with an exemplary track record of success for us to lead safety, the market, quality, and service through developing our people, improving our processes, and delivering value to the marketplace.

Essential Functions, Duties and Responsibilities

- Owns the value stream as the business unit leader reporting to the Plant Manager.
- Responsible for developing and leading front-line leaders to meet key business objectives.
- Promotes a zero injury workplace by driving mastery of JSAs, SW, Control Plans & inspiring a high level of Attention to Detail
- Ensures that Control Plans, Standard Work & JSAs are being utilized effectively to create process stability and control.
- Ensures that team members have all the resources and information necessary to make decisions at the appropriate level of the operation.
- Monitors process performance to ensure that stated objectives are being met in terms of safety, first pass quality, productivity and profitability.
- Point person responsible to upstream and downstream internal customers of the production process.
- Responsible for day-to-day activities within the department as well as executing all manufacturing activities related to the 1–3-year strategy
- Facilitate the use of Lean and Six Sigma tools to act when necessary.
- Propose, sponsor and lead projects or RIEs that will improve product performance, reduce costs, improve yields, or reduce cycle time through using Lean Manufacturing and Six Sigma tools.
- Process Ownership of all activity related to achieving target unit cost.
- Responsible for executing the training plan creating a multi-skilled workforce within the value stream
- Responsible for “influencing” the performance of the equipment in the value stream, including TPM and preventative maintenance (Maintenance and Engineering function will have direct authority).
- Provides leadership and support in TPM activities such as: collection of data through PMs, participating in maintenance planning, coordinating planned work during outages, and continuously improving the maintenance planning and execution process.
- Uses Rapid Improvement Events effectively driving decision authority to Level 1 Operator Leaders.
- Drive safety through using JWA Production System tools to create a workplace where employees know “what correct looks like” and a culture where “self-awareness” and “attention to detail” are the expectation.
- Responsible for executing annual cost reduction targets.



Minimum Requirements

- Bachelor's Degree in Mechanical, Electrical, Chemical, Materials, or Industrial Engineering or Business degree preferred.
- Proven track record of delivering against commitments and leading high performing teams.
- 2-5 years of proven manufacturing leadership experience.
- 3+ years of experience in technical problem solving in a manufacturing environment.
- Excellent written and oral communication skills.
- Ability to independently prepare and deliver presentations and training materials.
- Ability to interface with the organization, customers, and suppliers acting as a coach and trainer.
- Demonstrated ability to lead cross functional teams with focus on strategic planning/execution for new processes as well as driving continual improvement in safety, quality, and productivity.
- Strong organizational and project management leadership abilities; can coordinate multiple tasks simultaneously.
- Experience in creating or revising process documents such as Control Plans, FMEA's, JSA's and Standard Work job instructions.
- Experience in Lean Manufacturing.
- Certified Lean Six Sigma Green Belt or Black Belt (Preferred)
- Experience in Infinity QS, WinSPC, QI Analyst, or similar real-time SPC software (Preferred)
- Understanding of process capability metrics (Preferred)
- Outstanding facilitation, communication & presentation skills, particularly presentation of data analysis results (charts, graphs, etc.) (Preferred)

JW Aluminum is an Equal Opportunity Employer. We do not discriminate based on race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, age, or any other legally protected status.